THE ANDRUS CENTER CONFERENCE ON

WOMEN AND LEADERSHIP

EDUCATE • MOTIVATE • INSPIRE

SEPTEMBER 9 - 11, 2015
Welcome to the third annual Andrus Center Conference on Women and Leadership!

It is with great pleasure and honor that we once again host this wonderful gathering of nationally renowned and accomplished women. Our speakers this year have broken barriers and improved gender balance. Over the next three days, we look for their personal stories and tips for success to educate, motivate, and inspire us all!

The Andrus Center is committed to gender balance in our boardrooms, our professions, and other leadership positions throughout our country. Your participation in this year’s conference, and your desire to achieve your full potential, are key ingredients toward achieving that goal. We also applaud the men who have joined us today since both women and men must be part of the discussion that will move us forward.

I encourage you to take full advantage of the incredible talent assembled here. Introduce yourself to our speakers, networking leaders, panelists, moderators, session leaders, and fellow attendees. The education, motivation, and inspiration are yours for the taking!

CECIL D. ANDRUS
Former Idaho Governor
Founder & Chairman of the Board
Andrus Center for Public Policy

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**TIPS FOR CONFERENCE SUCCESS**

Nametags are required for entry into all sessions.

Students may be offered seats that are not taken *five minutes after* any given start time.

Dietary restriction cards are available at the Registration Table if you have food allergies or other needs to communicate to catering. Simply place the card in front of you prior to a meal and you will be accommodated.

For the latest conference news via text, opt into txtENGAGE by texting WOMENLEAD to 313131 and responding to the prompts. *Text and data rates may apply. No more than 5 msgs/day. Text STOP to end; HELP for help.*

Join the conversation on Twitter at #womenlead2015.
**2015 WOMEN AND LEADERSHIP CONFERENCE PROGRAM**

**WEDNESDAY, SEPTEMBER 9**

12:00 – 12:30  **LUNCH AND OPENING REMARKS**  
**Jordan**

12:30 – 1:30  **HONOR, COURAGE, COMMITMENT**  
ADMIRAL (ret) RONNE FROMAN  
“Navy Mayor of San Diego”  
**Jordan**

1:45 - 2:45  **PREPARING FOR THE UNEXPECTED**  
MICHÉLE ANDRASIK, PhD  
Fred Hutchinson Cancer Research Center  
**Simplot**

2:45 – 3:45  **WOMEN IN STEM**  
Moderator - DONNA LLEWELLYN, PhD  
Boise State University  
MARIANNA BUDNIKOVA, MetaGeek  
JODI MEAD, PhD, Boise State University  
AMY MOLL, PhD, Boise State University  
JULIA OXFORD, PhD, Boise State University  

4:00 – 5:30  **NETWORKING WITH IDAHO LEADERS**  
**Jordan**

**THURSDAY, SEPTEMBER 10**

8:00 – 8:30  **BREAKFAST**  
**Jordan**

8:30 – 9:30  **MAKE IT SO**  
LT. COLONEL MERRYL TENGESDAL  
First African American Woman to Pilot U2  
**Jordan**

9:45 – 10:45  **THE GREATEST GOOD**  
MARY WAGNER  
Associate Chief, US Forest Service  
**Simplot**

11:00 – 12:00  **SKILL BUILDER**  
See Insert

12:00 – 12:30  **LUNCH**  
**Jordan**

12:30 – 1:30  **FROM BOISE TO THE BOARDROOM**  
SHARON ALLEN  
Former Executive Chariman, Deloitte LLP  
**Jordan**

1:45 – 2:45  **WOMEN IN PHILANTHROPY**  
Moderator - JANICE FULKERSON  
Idaho Nonprofit Center  
JAMIE MACMILLAN  
JA and Kathryn Albertson Family Foundation  
LAUREN NECOCHEA  
Idaho Voices for Children, Idaho Center for Fiscal Policy  
BARBARA MUELLER, Gizmo - CDA  
TRICIA SWARTLING, The Advocates  

2:45 – 4:15  **VOTE FOR SHE**  
MEREDITH CONROY, PhD, University of California  
JACLYN KETTLER, PhD, Boise State University  
SENATOR CHERIE BUCKNER-WEBB, Idaho District 19

4:30 – 5:30  **NETWORKING YOUR NEXT STEP**  
**Jordan**

**FRIDAY, SEPTEMBER 11**

8:00 – 8:30  **BREAKFAST**  
**Jordan**

8:30 – 9:30  **JUSTICE SERVED**  
MARY RUTH MANN  
Mann & Kytle, PLCC  
**Jordan**

9:45 - 10:45  **SKILL BUILDER**  
See Insert

11:00 – 12:00  **THE MUSE AND THE MAESTRA**  
LISA BIELAWA  
Rome Prize-Winning Composer and Vocalist  
**Jordan**

12:00  **CLOSING REMARKS**

WOMEN AND LEADERSHIP 2015 | 3
2015 Skill Builders

CAMPUS TOUR FOR THE CURIOUS
GERTI ARNOLD, Senior Director of Development, Boise State University
The 175-acre Boise State campus is more than a collection of buildings. Learn about the green roof, the bees, the ghost, and more on this walking tour of Idaho’s largest University.

CARING FOR AN ELDERLY PARENT
VICTORIA SAVAGE, Director, Care for Living
The Census Bureau projects that by 2030, more than 20 percent of US residents will be 65 or older. The impact on their adult children is significant. The role reversal of caring for an elderly parent is monumental. Learn tips and strategies to ensure the best relationship for you and your aging parent.

ESTATE PLANNING AND CHARITABLE GIVING
SANDRA CLAPP, Attorney, Sandra L. Clapp & Associates, P.A.
Creating your own estate plan allows you to determine the disposition of your assets, ensure your wishes are honored, and provide financial security. An estate plan that includes charitable giving also perpetuates your values, supports your passions, and teaches your family about philanthropy and community responsibility. What’s important for your future and what’s your potential impact?

GOAL SETTING AND CAREER COACHING
PAMELA KLEIBRINK THOMPSON, Creative Career Coach, Bagpipe Luau
Learn the power of mapping your route to success, and why those who don’t often get lost. Discover what you want and build the tools to attain it — goal setting leads to goal getting. Learn the five steps to turning your dreams into reality.

INVESTING FOR EVERYONE
REBECCA ROBINSON, President, Zions Trust
An analysis of more than 12 million investors showed that women demonstrated stronger savings rates than their male counterparts and enjoyed better long-term investment performance when they engaged in financial planning. Are you engaged? Build basic skills for taking charge of your finances.

LEADING AN EFFECTIVE MEETING
JOHN MCCLELLAN, Associate Professor, Boise State University
Make your next meeting purposeful and productive. Learn to structure, staff, and facilitate meetings that meet needs, stay on track, and engender ownership from all participants.

LOOK WHAT I CAN DO
LANCE THOMPSON, Screenwriter, Bagpipe Luau
Don’t wait for opportunity to knock, seize the day and make it your own. Learn techniques to let the world know about your abilities, talents, and skills without walking around with a sandwich board or bragging through a megaphone. A fun discussion with lots of audience participation.
MAKING DIFFICULT CONVERSATIONS EASIER
JERRI MIZRAHI, Learning and Organizational Development Manager, Boise State University

Different conversations can be difficult for different people and for different reasons. Identify what makes a conversation difficult. You will develop the tools to see solutions and ways to manage yourself to successfully navigate challenging or difficult conversations.

NEGOTIATING SUCCESS
KATHY DRURY-BOGLE, Organizational Development Consultant, Kathy Drury-Bogle Consulting

You want 20 but your boss wants 10. You want Hawaii but your partner wants Alaska. Sometimes compromise is necessary and sometimes it’s unacceptable. Improve your skills in analyzing what a successful solution looks like and how to accomplish it without bruising relationships.

PERSONAL SAFETY AT HOME AND ON THE ROAD
TUCKIE SHAVER, Personal Safety Program Coordinator, Boise City Police Department

Does your job require you to travel? The distraction of work and a new city can lead to inattention and risk. Join the Boise City Police Department in this session addressing your safety both at home and while traveling.

PRESENTING TO THE PRESS/MEDIA
MELINDA O’MALLEY KECKLER, Assistant Director, Marketing, Boise State University

Getting heard in today’s media isn't always easy. Learn how to find your message, present it clearly and make the most of interviews or press conferences.

PUBLIC SPEAKING
NANCY BUFFINGTON, Public Speaking Coach, Boise Speakwell

Speaking effectively in public is a crucial professional skill. Factors such as gender can complicate the issue, shaping our confidence and presence and affecting what audiences expect from us as speakers. Explore how to communicate with power and authenticity, and what that looks like for female and male speakers — vocal inflections, word choice, body language and more.

RUNNING FOR POLITICAL OFFICE
EMILY WALTON, College of Western Idaho, Go Lead Idaho

Is there an issue you’re passionate about? Ever thought you could do a better job than your local elected official? This session introduces basic strategies for evaluating what running for public office entails, where success is likely, how to evaluate your skill set, and where to find information about filing to run.

WORK AND HEALTH
LIEUTENANT COLONEL HEIDI MUNRO, Medical Specialty Corps, Idaho Army National Guard

How do you stay on a good career track without sacrificing your health track? Lieutenant Colonel Heidi Munro’s work with the Office of the State Surgeon addresses this issue for the Idaho Army National Guard. Learn how the military does it and how you can easily apply it to your civilian life.
2015 SPEAKERS

SHARON ALLEN
Former Executive Chariman, Deloitte, LLP

Sharon Allen began her career in Boise, Idaho, where she provided her audit and consulting experience to a number of major multinational clients. She eventually became office managing partner — Deloitte’s first woman in that role. In 1994 she became the first woman ever elected to Deloitte’s board. She also served as regional managing partner for the Pacific Southwest practice based in Los Angeles, which at that time was Deloitte’s second-largest region.

Allen made history in 2003 through her election as Deloitte LLP’s first executive chairman — becoming the first woman ever to serve as chairman of a large, private US professional services organization. She served as Deloitte LLP’s Executive Chairman from 2003-2011 and also served on Deloitte Touche Tohmatsu Limited’s global board and governance committee.

Sharon retired from Deloitte in 2011. In August, 2012 she was appointed to the board of Bank of America and assumed the role as chairman of the Audit Committee in the spring of 2013. She is also on the boards of First Solar and Albertsons Companies Inc. She is the immediate Past-Chairman of the National Board of the YMCA. Sharon appeared on Forbes’ list of “The 100 Most Powerful Women in the World” and Directorship’s “100 Most Influential People in Corporate Governance” for four consecutive years.

MICHELE ANDRASIK, PhD
HIV Vaccine Trials Network Social Scientist, Fred Hutchinson Cancer Research Center

Michele Andrasik works to address psychosocial and structural factors associated with HIV risk and STI disparities among marginalized communities in the US. Dr. Andrasik has a doctoral degree in clinical health psychology from the University of Miami and is an expert in community-based participatory research approaches and qualitative methods.

Prior to returning to graduate school, she worked as Director of AIDS Services for a community based organization with locations in the New York City boroughs of Brooklyn and Manhattan. Currently, she is the lead Behavioral Scientist at the Fred Hutchinson Cancer Research Center’s HIV Vaccine Trials Network, Clinical Assistant Professor in the Department of Global Health at the University of Washington, and Core Faculty in the Fred Hutchinson Cancer Research/University of Washington Center for AIDS Research Sociobehavioral Prevention Research Core.
**LISA BIELAWA**  
**Rome Prize-Winning Composer and Vocalist**

Composer-vocalist Lisa Bielawa is a 2009 Rome Prize winner in Musical Composition. She takes inspiration for her work from literary sources and close artistic collaborations. The New York Times describes her music as, “ruminative, pointillistic and harmonically slightly tart.”

Bielawa began touring as the vocalist with the Philip Glass Ensemble in 1992 and has premiered and toured works by John Zorn, Anthony Braxton, and Michael Gordon. In 1997 she co-founded the MATA Festival, which celebrates the work of young composers. Bielawa was appointed Artistic Director of the acclaimed San Francisco Girls Chorus in 2013 and is an artist-in-residence at Grand Central Art Center in Santa Ana, California.

Lisa Bielawa’s music is frequently performed throughout the US and Europe. Recent highlights include a performance of *Trojan Women* at Le Poisson Rouge and a residency at John Zorn’s The Stone, plus world premiers of *Hypermelodia* at The Rivers School Conservatory, *The Right Weather* by ACO at Carnegie Hall, *The Lay of the Love and Death* at Lincoln that premiered on the tarmac of the former Tempelhof Airport in Berlin in May 2013 and at Crissy Field in San Francisco in October 2013. Bielawa is currently at work on *Vireo: The Spiritual Biography of a Witch’s Accuser*, a new opera created for episodic release via broadcast and online media. Bielawa’s latest album, *The Lay of the Love*, was released on Innova in June 2015.

**CHERIE BUCKNER-WEBB**  
**Idaho State Senate, District 19**

A fifth-generation Idahoan, Cherie is a woman whose enthusiasm is as boundless as her talents. The principal of a successful coaching and consulting business, she is a respected voice in Idaho’s business community.

Cherie’s leadership also extends into the nonprofit sector. Most notably, she is the founding board member of the Idaho Black History Museum in Boise. She has also won numerous awards for her public service, including 2013 Mother of the Year Award from American Mothers, Inc., the Joyce Stein Award from the Women’s and Children’s Alliance, the Women Making History Award from Boise State University, the Governor’s Award in the Arts – Excellence in the Arts from the State of Idaho, the Gandhi, King, Ikeda Award from the Boise State MLK Living Legacy Committee, the Heritage Hall of Fame Award from the NAACP, and a Jefferson Award for Public Service from the American Institute for Public Service.

Cherie was elected to the Idaho State Senate in November of 2012. She currently serves as Senate Minority Caucus Chair and as a State Director for Women in Government.
2015 SPEAKERS

**MARIANNA BUDNIKOVA**
Software Engineer, MetaGeek

Marianna Budnikova is a professional hacker-aka-software-engineer at MetaGeek, a Boise software company that provides tools that visualize and help troubleshoot Wi-Fi networks. Marianna originally came to the United States from Russia on a Future Leaders Exchange scholarship funded by the U.S. Department of State to attend Boise High School. She fell in love with Idaho, and after being awarded several scholarships, decided to pursue her studies at Boise State University, where she graduated as a Top Ten Scholar with her bachelor’s and master’s degrees in computer science.

During her time at Boise State, Marianna was the first Idaho student to be awarded a prestigious Google Anita Borg Scholarship. For this honor, she received a grant to travel to Google’s headquarters in Mountain View, CA. Marianna has written award-winning applications in Android and iOS for 2013 and 2014 Bronco Appathons and 2014 Google Scholar hackathon.

Marianna is a strong supporter of women in technology. She founded the Association for Computing Machinery Women’s chapter at Boise State to support women computer science students. She also co-founded Girl Develop It! Boise, a nonprofit that offers affordable technology classes to women.

**MEREDITH CONROY, PhD**
Assistant Professor, California State University San Bernardino

Meredith Conroy is an assistant professor of political science at California State University, San Bernardino. She has a doctorate from University of California, Santa Barbara, a master’s degree from Purdue University, and a bachelor’s degree from Whittier College, all in political science.

Conroy’s research on the role of media in politics has been published in academic journals such as The International Journal of Communication, Politics, Groups, and Identities, as well as on popular blogs such as The Brooklyn Quarterly and The New West. She has also contributed chapters to multiple books, including Controlling the Message: New Media in American Political Campaigns (NYU Press, 2015) and Rethinking Madam President: Is America Ready for a Woman in the White House (Lynne Rienner, 2008). Her first solo authored book, Masculinity, Media, and the American Presidency was published this month, with Palgrave MacMillan.
ADMIRAL (ret) RONNE FROMAN
United States Navy

Admiral Froman was the first woman to serve as commander of the United States Navy Region Southwest, a position known as the “Navy Mayor of San Diego.” She retired from the Navy in 2001 with the rank of rear admiral after a 31-year career.

When she retired in 2001, she was one of the highest-ranking female officers in the Navy. During her military career the role of women in the Navy was greatly expanded. “When I joined, we (women) couldn’t go to sea; we didn’t have command; there were no lady admirals,” she said in 2009. “It kind of evolved over the years I was in the Navy.”

Following her retirement she took on several high-profile civilian positions in San Diego, CA, including Chief of Business Operations for the San Diego Unified School District, CEO of the local chapter of the American Red Cross, and the first Chief Operating Officer for the city of San Diego. She is a strong supporter of the Monarch School, a public school for homeless youth, where she is a past CEO and Chairman of the school’s Board of Directors and still serves on the Board.

Since 2010 she has been the CEO and chair of REBOOT, a program to help military veterans transition to civilian life. She has several times served as the honorary chair of San Diego Fleet Week.

JANICE FULKERSON
Executive Director, Idaho Nonprofit Center

A gregarious leader with an infectious laugh, Janice Fulkerson believes that when good people come together, great things happen! As Executive Director of the Idaho Nonprofit Center, Janice leads the statewide organization serving Idaho’s nonprofit sector delivering training, technical assistance, policy and advocacy, and signature events such as Idaho Gives.

Prior to her current role, Janice had a long and successful career as a leader in health care administration working with hospitals, physicians, and insurance companies across the northwest. Janice is a graduate of Boise State University and served in the United States Army Reserves.

Janice’s leadership extends beyond her role at the Idaho Nonprofit Center. She is president of her Rotary Club, serves on several organization boards, volunteers as a ‘Big Sister’ for Big Brothers Big Sisters, supports Boise State Public Radio, and many other organizations that bring joy to her and the community. She has also won numerous awards for her leadership and public service, including most recently Idaho Business Review’s 2015 Women of the Year honoree.
2015 SPEAKERS

**JACLYN KETTLER, PhD**  
Assistant Professor, Political Science, Boise State University

Jaclyn Kettler is an assistant professor of political science at Boise State University. She earned her doctorate at Rice University and her bachelor’s of art at Baker University. Kettler’s research focuses on American politics with an emphasis on state politics, political parties & interest groups, campaign finance, and women in politics. Her dissertation compares the electoral organization of state political parties using social network analysis and campaign contributions.


**DONNA LLEWELLYN, PhD**  
Executive Director,  
Institute for STEM and Diversity Initiatives, Boise State University

Donna Crystal Llewellyn received her bachelor’s of art (major in Mathematics and minor in Economics) with High Honors from Swarthmore College in 1980. She went on to earn a master’s degree in Operations Research from Stanford University in 1981 and a doctorate in Operations Research from Cornell University in 1984.

After 30 years at Georgia Tech in a variety of roles, including faculty in the School of Industrial and Systems Engineering and Associate Vice Provost for Learning Excellence, Donna became the Executive Director of the new Institute for STEM and Diversity Initiatives at Boise State University in January 2015.

Donna’s current interests center around education issues in general, and in particular on increasing access and success of those traditionally under-represented and/or under-served in STEM higher education.

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JAMIE SCOTT MACMILLAN  
President, J.A. and Kathryn Albertson Foundation

Jamie Scott MacMillan is President of the J.A. and Kathryn Albertson Family Foundation and is the great granddaughter of Joe and Kathryn Albertson. Jamie has been a leader in local and statewide philanthropy in Idaho. She served as the J.A. and Kathryn Albertson Family Foundation’s Community Grants Coordinator and as a member and Treasurer of the Foundation’s board of directors for more than 10 years before being named Executive Director in December 2008.

She has been active in the nonprofit community as a past member of the Boise Art Museum (BAM), as a board member for the Special Olympics World Winter Games, and currently serves on the Bogus Basin Recreation Board and the Bishop Kelly Foundation Board. Jamie was named President of the Albertson Family Foundation in 2014.

Jamie is a Boise native, wife, and mother of three. She earned a bachelor's degree from The College of Idaho and brings her personal, professional, and educational experience, her entrepreneurial spirit, and a passion for improving education in Idaho to her leadership role at the Foundation.

MARY RUTH MANN  
Attorney/Principal, Mann & Kytle, PLLC

Mary Ruth Mann is a graduate of the University of Washington Law School and is nationally rated AV Preeminent by Martindale Hubble for legal ability and ethics, placing her in the top 5% of women attorneys nationally. She has over 30 years of legal and jury trial experience and has multiple Washington Supreme Court precedent-setting cases to her credit. She teaches annually at seminars and continuing legal education programs for other attorneys and the public. She consults with other attorneys in preparation of cases for jury trials.

Mary Ruth has years of experience in all facets of employment and discrimination-related negotiations and litigation. She also works on wrongful death, sexual abuse, products liability, and premises liability cases where there are serious losses, including economic, physical, and/or psychological injuries. Mary Ruth is admitted to the U.S. Supreme Court and has Washington State Supreme Court precedents to her credit on issues of race discrimination and retaliation and compensation for emotional distress damages, and negligent provision for mental health of jail inmates resulting in death of an inmate (the latter along with her husband and law partner, Jim Kytle).

Mary Ruth grew up in Moscow, Idaho, where her father taught engineering and was the mayor. Both of her parents were born in Lewiston, Idaho. Her mother, grandfather, and one grandmother were Idaho teachers, and her other grandmother started the first library in the Lewiston Orchards. She confesses that she is “just an Idaho kid who would rather be on a horse in a September wheat field than in a fancy car or office building.”
2015 SPEAKERS

JODI MEAD, PhD
Professor, Mathematics, Boise State University

Jodi Mead holds a doctorate in computational mathematics from Arizona State University and began her professional academic career as a Postdoctoral Associate in Oceanography at Oregon State University. During the 2013-2014 academic year, she was an Honorary Visiting Professor at the National Centre for Groundwater Research and Training at Flinders University in Adelaide, Australia.

During her career, she has had the opportunity to participate in and lead many interdisciplinary research projects in science and engineering with funding from the National Science Foundation, NASA, and the Office of Naval Research. These research projects include imaging the sub-surface of the Earth, identifying mechanisms by which water and pollution move through the sub-surface, and developing algorithms for threat detection.

For the past seven years she has been coordinator of the master’s program in mathematics at Boise State. Graduates of this program take jobs in government and industry, continue their education in doctorate programs, and teach at the community college level. Students under Dr. Mead’s direction have obtained jobs at HP, Scentsy, Clearwater Analytics, Blue Cross of Idaho, and Idaho National Laboratory. Still other students have continued on to doctorate programs in science and engineering.

Our sincere thanks to John and Dee Fery for their ongoing support of the Andrus Center, and for their contribution to Women and Leadership.
AMY MOLL, PhD
Dean, College of Engineering, Boise State University

Amy J. Moll joined the College of Engineering faculty at Boise State in August, 2000 and became Dean in 2011. Dr. Moll received a bachelor’s degree in ceramic engineering from University of Illinois, Urbana IL, in 1987. Her master’s and doctorate degrees are in materials science and engineering from University of California at Berkeley, received in 1992 and 1994, respectively. Following graduate school, Dr. Moll worked for HP for six years in San Jose, CA, and in Colorado Springs, CO. She was an adjunct professor at San Jose State University and has been involved in several conferences and workshops on Materials Science and Engineering education.

Dr. Moll was a co-founder of the Materials Science and Engineering department at Boise State along with Dr. Bill Knowlton. She served as the first chair of the department from 2004-2008. The Department of Materials Science and Engineering offers bachelor and master degrees as well as a minor for undergraduates.

Dr. Moll has experience in R&D and manufacturing of microelectronic materials and packaging. At Boise State, Dr. Moll is conducting research in microelectronic packaging. Her funding includes a project to investigate 3D Technology for Advanced Sensor Systems and the application of low temperature co-fired ceramic materials (LTCC) to micro analytical and micro-mechanical systems. Dr. Moll is also involved in several grants and projects focused on improving STEM education on a variety of levels and informing the public about Material Science and Engineering.

BARBARA PLEASON MUELLER
Executive Director, Gizmo - CDA

Barb is a community activist whose focus is to help others tune into their dreams and inspire them to continue on their journey. She describes herself as “self educated and self motivated.” She has a varied skill set that allows her to enthusiastically and effectively change the community while creating public art, presenting film festivals, and successfully developing businesses.

Whether as a hospice volunteer and board member, doing ceramics with disenfranchised kids, or designing cameras for space, her problem skills are based on lateral thinking, allowing logical yet unusual approaches. She is the Executive Director of Gizmo - CDA, Coeur d’Alene’s nonprofit makerspace. Gizmo - CDA is a place where art, design, technology, and tools are connected by the hands and minds of the people in the community.
LAUREN NECOCHEA  
Director, Idaho Voices for Children and Idaho Center for Fiscal Policy

Lauren Necochea became the director of Idaho KIDS COUNT in 2011 and oversaw its merger with Idaho Voices for Children in January 2015. She has simultaneously directed the Idaho Center for Fiscal Policy since 2014.

Lauren previously oversaw and evaluated programs addressing children’s safety and health hazards for the Baltimore City Health Department. Prior to that, she was a policy fellow with joint appointments at the Robert Wood Johnson Foundation and Princeton University’s Center for Health and Wellbeing.

She has evaluated anti-poverty programs internationally and was awarded a Fulbright Fellowship to study microfinance in Peru. Lauren earned her master in public affairs at Princeton University and holds a bachelor’s of art in economics from Pomona College.

JULIA OXFORD, PhD  
Professor, Department of Biological Sciences, Boise State University

Julia Oxford has held post-doctoral and research appointments at a number of institutions, including the Swiss Institute for Experimental Cancer Research, Shriners Hospital for Crippled Children, and Colorado State University. Since coming to Boise State, she has worked to develop a world-class research program in biological systems with a focus on structural and physical aspects of cellular and molecular systems.

In addition to teaching, supervising student researchers, and creating an extensive list of professional publications, Dr. Oxford also serves as the director of the Biomolecular Research Center. She has been the recipient of numerous awards, including an Arthritis Investigator Award from the Arthritis Foundation in 1996, the Oregon Medical Research Foundation Award in 2000, and Boise State University Distinguished Professor in 2011.
TRICIA SWARTLING  
Executive Director, The Advocates

Tricia Swartling oversees the The Advocates’ operation of all client services, prevention education, and community outreach programs in a four county region. The Advocates works to teach people of all ages how to build and maintain healthy relationships through education, shelter, and support services. Program development, collaborative projects, big ideas, and creative problem solving are areas of expertise. She provides support and direction for 38 staff, 24 distinct programs, and raises and manages an annual budget of $1.4 million.

Tricia also volunteers her grant writing and fundraising expertise to many organizations and philanthropic groups including two women’s charitable foundations/giving groups. She provides consultation on nonprofit management and program development on a regular basis. She champions forward thinking focus and encourages her staff to focus on social change versus social work models of service delivery.

At the statewide level, Tricia provided eight years of service to the Board of Directors of the Idaho Community Foundation and advised their competitive grant making efforts. She currently participates in social transformation thinking and strategy development via her involvement on the Board of Directors of the Idaho Coalition Against Sexual and Domestic Violence.

Ms. Swartling earned a master’s of public health in policy and administration from the University of California, Berkeley and a bachelor’s of art degree in human biology from Stanford University.
LIEUTENANT COLONEL MERRYL TENGESDAL
United States Air Force

Lieutenant Colonel Merryl Tengesdal is a U-2S pilot and the 9th RW Inspector General. She is responsible for providing policy guidance, procedures, planning, oversight, and direction for implementing the Air Force’s Inspection System, Complaints Program, and Fraud, Waste, and Abuse Program at center, wing, and installation levels.

A native of Bronx, New York, Lieutenant Colonel Tengesdal is a graduate from the University of New Haven with a Science Degree in Electrical Engineering. After Officer Candidate School commissioning, she began a career as a Naval Aviator by flying the SH-60B Sea Hawk Helicopter at NAS Mayport, FL. During that time, she deployed on two long cruises and multiple short cruises to the Middle East, South America and the Caribbean.

After a three year sea tour in helicopters, Lieutenant Colonel Tengesdal went on to become a T-34C and T-6A Instructor Pilot. After completion with T-6A Instructor Training, she became one of four Navy T-6A Instructors to train Navy and Air Force students at Joint Student Undergraduate Pilot Training at Moody Air Force Base, GA.

Once completed with her Navy obligation, she continued her military career by transferring over to the Air Force and being selected to fly the U-2S Dragon Lady at Beale AFB, CA. Lieutenant Colonel Tengesdal was deployed to multiple locations in support of Operations Olive Harvest, Enduring Freedom, Iraqi Freedom, and Horn of Africa.

After her tour at Beale AFB, Lieutenant Colonel Tengesdal continued her career by becoming the Detachment Commander of Det 2 WR/ALC Palmdale, CA where she was in charge of Flight Test and Program Depot Maintenance for the U-2S aircraft. Thereafter, Lieutenant Colonel Tengesdal worked at the North American Aerospace Defense Command (NORAD) and U.S. Northern Command (NORTHCOM) J8 staff.
MARY WAGNER  
Associate Chief, U.S. Forest Service

Since assuming the position of Associate Chief for the Forest Service in January 2011, Mary has worked energetically on a wide range of both external and internal issues for the agency. Her main priorities have involved connecting people to their public lands through partnerships, restoration activities, and connections with urban communities.

Internally, she continues to work with Forest Service leadership on finding ways to streamline and reduce agency operating costs while providing a progressive, modern, and inclusive workplace that more closely reflects the civilian labor workforce.

Mary has more than 30 years with the Forest Service in a variety of positions. Before becoming Associate Chief, Mary served as Regional Forester for the Pacific Northwest Region in Portland, OR. She has spent more than 20 years in key leadership positions in the Intermountain West, as deputy regional forester, forest supervisor on the Dixie National Forest in Utah; deputy forest supervisor on the Humboldt-Toiyabe National Forest in Nevada; district ranger on the Carson Ranger District, Carson City, NV; and district ranger on the Vernal Ranger District in Utah. At the national headquarters level, she served as Assistant Director for Recreation, Heritage, and Wilderness Resources and was the Forest Service's first Director of Wilderness and Wild and Scenic Rivers.

Mary was born in Monett, Missouri, and raised in southern California, where her love for the outdoors grew in the San Bernardino and San Jacinto Mountains. She graduated from Humboldt State University with a degree in forest management and received a master’s degree in public administration from the University of Utah.
2015 SKILL BUILDERS

GERTI ARNOLD
Senior Director of Development, Boise State University

Gerti Arnold began her career in higher education in the student recruitment arena, where she guided countless future students on tours of the Boise State University campus. She left Boise State to pursue a doctorate in higher education at the University of Michigan and, after time in San Francisco, returned to Boise State one year ago. She is delighted with the growth of the university and looks forward to introducing you to the campus.

NANCY BUFFINGTON
Public Speaking Coach, Boise Speakwell

Nancy Buffington is a former English professor turned public speaking coach. Nancy helps people overcome speaking anxiety, speak with authenticity and confidence, gain control over body language and voice, effectively use visual aids, and improve their speech writing and editing skills. She is the official public speaking coach for TEDxBoise.

SANDRA CLAPP
Attorney, Sandra L. Clapp & Associates, P.A.

Sandra Clapp’s practice emphasizes estate and business planning, estate administration, commercial transactions, taxation, and trusts. Ms. Clapp is former president of the Boise Estate Planning Council and was a member of the Southwest Idaho Planned Giving Council. She has previously served as chair of the Idaho State Bar Section of Taxation, Probate, and Trusts, as chair of the Idaho Law Foundation Continuing Legal Education Committee. Ms. Clapp has been listed in the Best Lawyers in America for Trusts and Estates, and for Litigation – Trusts and Estate. In addition, Ms. Clapp was named the Best Lawyers’ 2014 Boise Trusts and Estates “Lawyer of the Year.”

KATHY DRURY-BOGLE
Organizational Development Consultant, Kathy Drury-Bogle Consulting, LLC

Kathy Drury-Bogle is a dynamic consultant and organizational development specialist. She provides insights and resources to assist her clients tackle the challenges they face, create positive change, and align actions to reach goals. She humorously views negotiation as a meeting of the minds without the knocking together of heads.

Here’s an idea: Design the smallest, fastest, smartest LaserJets ever.

Introducing the all-new HP LaserJets, built around a breakthrough in toner chemistry. Thanks to new Original HP toner cartridges with JetIntelligence, the new LaserJets are up to 40% smaller, up to 40% faster, and use up to 53% less energy.* See them at work at hp.com/go/newlaserjets

*Based on HP internal testing of predecessor devices completed 1/2015 or later with HP M3027 (16%), HP M3035 (15%), and the HP M3227 (25%) compared to new HP LaserJet Pro M3027, HP LaserJet Pro M3035, and HP LaserJet Pro M3227. 

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PAMELA KLEIBRINK THOMPSON  
Creative Career Coach, Bagpipe Luau

Pamela Kleibrink Thompson is a career coach, writer, and recruiter. She is an internationally known speaker and has presented on career issues at conferences from Stuttgart, Germany, to San Diego, California, and at schools from Singapore to Sarasota. Pamela worked as a production manager on the Emmy Award-winning animated series *The Simpsons* and has written and produced training films for AT&T and IBM, and her articles have appeared in 99 publications.

JOHN MCCLELLAN  
Associate Professor, Communication, Boise State University

John McClellan is an Associate Professor of Communication at Boise State University where he teaches courses in organizational communication, group interaction, and gender in the workplace. As a former organizational change strategy consultant, his research promotes collaborative practices (such as meetings) to inspire healthy relationships and engender mutually-beneficial workplaces.

JERRI MIZRAHI  
Learning and Organizational Development Manager, Boise State University

Jerri is an organizational consultant with over 25 years’ experience. Since 2004, she has been the Learning & Organizational Development Manager at Boise State University. She also serves as a transformational coach in a private practice and provides counseling and organizational development and design services. Her personal mission is to partner with others to create organizational and personal transformation where individuals and organizations grow and break patterns that no longer serve their best interest.

HEIDI MUNRO  
Certified Physician Assistant, Idaho National Guard

Lt. Colonel Munro has over two decades of experience as a Certified Physician Assistant. Her work has ranged from newborns to elderly and from the Federal Bureau of Prisons to Micron Health Services. In her current role, she is responsible for ensuring the medical readiness of 3500 soldiers in the Idaho Army National Guard. She has served on multiple humanitarian missions to Cambodia and deployment to Iraq. In 2011, she was awarded Idaho Physician Assistant of the Year.

MELINDA O’MALLEY KECKLER  
Assistant Director, Marketing, Boise State University

Melinda O’Malley Keckler has the unique distinction of being experienced handling both sides of a media interview. She was a broadcast journalist for 15 years and for the past 10 years, she’s been working in marketing, media relations, and public relations. In those roles, she’s often been the one taking questions from the media. Now she’s developed a training program that helps people create a personal strategy for interacting with the press, especially when the questions are tough.
2015 SKILL BUILDERS

REBECCA ROBINSON
President, Zions Trust

Rebecca is a Certified Public Accountant and a Certified Financial Planner with over 20 years of experience in the financial services industry. Her work at Zions Trust involves leading the company’s financial planning and trust professionals who provide wealth management services to Zions’ high value clients. To accomplish this, she and her team use their knowledge of tax, retirement and estate planning, investment management, and trust administration.

VICTORIA SAVAGE, RN
Senior Success Strategist, Care For Living

With more than 24 years of experience as a registered nurse, Victoria Savage works within the community to assess and educate seniors and their families about common pitfalls that place the aging family member at risk for losing independence unnecessarily, and then helps them develop a plan for how to prevent those pitfalls. She also educates Baby Boomers on how to design an aging process they want to be part of. Victoria is an accomplished public speaker, author, educator, and advocate.

TUCKIE SHAVER
Personal Safety Program Coordinator, Boise Police

Tuckie Shaver is the Personal Safety Program Coordinator for the Boise Police Department’s Crime Prevention Unit, where she has worked for the past 18 years. She specializes in all aspects of Personal Safety education. She also focuses on adult safety issues which include self-defense, elder personal safety, identity theft prevention, and online safety. She is an active member of the Idaho Crime Prevention Association where she holds the office of Treasurer.

LANCE THOMPSON
Screenwriter, Bagpipe Luau

Lance Thompson modestly admits to being a writer and script doctor who has written for movies (The Two Jakes), television (Mr. Belvedere) and magazines (Air & Space Smithsonian). If pressed, he will also confess to being an award-winning consultant on over 500 ad campaigns for motion pictures. As an actor, he has appeared on Discovery Investigations’ I Was Murdered and with the utmost modesty hosted two Boise television talk shows.

EMILY WALTON
Trustee, College of Western Idaho

With a strong background in electoral campaigns, issue advocacy, and civic engagement, Emily got her start in politics when she was elected to lobby on behalf of over 20,000 students at Boise State University. She has managed several campaigns at the municipal and legislative level. In 2014, she was elected to the Board of Trustees at the College of Western Idaho, beating the incumbent and a seven-term legislator with 58% of the vote. She has served on the board of several nonprofits, and is currently chair of the Boise State Public Radio community advisory board.
MANY THANKS!

The mission of the Andrus Center is to foster the development of pragmatic, common sense solutions to challenges facing the environment, public lands, and education through citizen engagement, civil dialog, and nonpartisan leadership.
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<td>Rear Admiral (ret)</td>
<td>US Navy</td>
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<td>Lawyer/Principal</td>
<td>Mann &amp; Kytle, PLLC</td>
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<td>MARY WAGNER</td>
<td>Associate Chief</td>
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