Idaho’s Transportation System — Needs and Funding —

Our Mission:
- Your Safety
- Your Mobility
- Your Economic Opportunity

In 2010

**SERVICE**

**My Philosophy:**
- Government agencies need to change
- Must serve the citizens, not themselves

**What Needs to Change:**
1. Organizational Structure
2. Organizational Culture
State DOTs Today

Pay scales based on number of layers under supervisors
Should be based on skills and abilities

How We Changed ITD’s Structure

- Realigned from top to bottom
- Reduced layers from 9 to 5
- Improved customer service
How We Changed ITD’s Structure

- Increased span of control
- Improved accountability and communication
- 1/3 of ITD employees drive snow plows

How We Changed ITD’s Structure

- Eliminated 138 positions (6% reduction)
- Even with fewer employees, ITD increased its performance
- Realignment won AASHTO President’s Award for Administration
How We Changed ITD’s “Passive” Culture

- We measure cultural improvement
- Employee performance measures tied to strategic plan
- Innovation actively encouraged and promoted

The Results of Realignment

- More people on the front line
- More innovations in equipment / processes
The Results of Measuring Performance

- More efficient and accountable
- Providing better services to the public
- With a smaller, more focused workforce

The Results of Investing in Transportation

- 4% increase in miles traveled
- 20% fewer highway fatalities than in 2006
The Results of Investing in Transportation

- Improved mobility
- Shipping predictability

The Results of Innovation

- $40 million saved by restructuring bonds
- $39.5 million in salary savings over five years
- Savings fund construction and reduce turnover costs
The Results of Innovation

Selecting projects that increase economic opportunity

The Results of Innovation

National Recognition

2014 President’s Award for Research

2014 Alfred E. Johnson Achievement Award
The Results of Measuring Performance

- In 2010: Highways clear of snow and ice 28% of the time
- In 2014: Highways clear of snow and ice 59% of the time

The Results of Measuring Performance

Project Acceleration

2010
- 60% delivered on time

2014
- 92% delivered on time
- Accelerated due dates by one full year
The Results of Measuring Performance

- Assures ITD delivers on its promises
- Excellent, ever-improving services to the taxpayers

Funding Shortfall

**TASK FORCE FINDINGS:**

- $543 million annual shortfall
- $262 million needed just to preserve the existing system
Increasingly Reliant on Federal Funds

1996

- State $ 54%
- Fed. $ 45%

2014

- State $ 45%
- Fed. $ 54%

Cost Increases

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<tr>
<td>Snowplow</td>
<td>$90,000</td>
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<td>Miles Driven</td>
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Buying Power of Idaho Fuel Tax

2014

Idaho’s fuel tax stagnant for two decades

No adjustment for inflation

17¢

Idaho’s Bridges are Aging

- Bridges are designed to last 40 to 60 years

- At current funding levels, they must last 120 years

State Highway 1

U.S. 26
Restricted Bridges

Highway 55, Cascade

Underneath the Pavement

• Weather and moisture erode the road base
• Preventive maintenance extends pavement life
• But the road base must eventually be rebuilt
Pavement Condition

Percentage of Pavement in Good or Fair Condition

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< -------- Projected -------- >

Maintenance Delays Increase Repair Costs

Spending $1 today saves $6 to $14 in the future

$262 million x $14 in future = $3.6 billion*

*Per Year
Transportation Trends

**Revenue:**
- State revenue not keeping pace with inflation
- Buying power down 26% since last fuel-tax increase
- Fuel efficiency of new cars increased 24% since 2004

**Costs:**
- Recruitment / retention costs are escalating
- Diesel tripled in price since last gas-tax increase
- Cost of snow plows more than doubled

Benefits of Investing in Transportation

- Grow the economy
- Put contractors back to work
- Remove restricted bridges
Benefits of Investing in Transportation

$262 Million Revenue Increase Will:

- Improve safety
- Accelerate the economy
- Create or sustain 4,700 jobs*

*18 jobs per million invested

The Bottom Line

- More constructive
- Investing tax dollars wisely
- Providing better service with fewer employees
Contact Your Legislators

$262 Million Will:

• Create jobs and save lives
• Remove all restricted bridges in 10 years
• Keep the system in the condition it is in today

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itd.idaho.gov